



ASSOCIATION OF NATIVE CHILD AND FAMILY SERVICE AGENCIES OF ONTARIO

JOB POSTING: ELDER-IN-RESIDENCE

The ANCFSAO is a provincial association of member Indigenous Child Well-Being Agencies mandated to build a better life for all Indigenous children through policy development, analyses, research, and advocacy in promoting the delivery of culturally-based, quality family services to Aboriginal populations in Ontario.

Reporting to the Executive Director, the Elder-in-Residence will provide guidance, consultation, and an Indigenous perspective for staff and board members of the ANCFSAO. Working collaboratively with community Elders, the Elders Council, and cultural practitioners, the Elder-in-Residence will extend direction and provide mentorship around ceremony and culture.

The ideal Candidate will understand that structure and guidance are critical to successful organizations. With a keen eye for detail and the ability to see things from multiple perspectives, the Candidate will thrive in a small team environment shaping the future direction of the organization with a ground floor opportunity in a growing field.

Key Functions:

- Ensure the ANCFSAO consistently provides relevant and culturally appropriate services.
- Develop and maintain policies and procedures for the ANCFSAO's cultural manual.
- Train ANCFSAO staff and partners on cultural practices in collaboration with the Manager of Training Development and Delivery.
- Collaborate internally with staff and externally with member agencies to support quality cultural programs and services provided to the communities and to promote the ANCFSAO's services.

Key Qualifications/Experience:

The ideal candidate will hold a Bachelor of Social Work or Native Studies degree. A Diploma in Social Services or Native Studies may also be considered along with a minimum of three (3) years experience teaching and sharing Indigenous Cultural Knowledge, either through workshops, classrooms, or in community services provision. Candidates should also have three (3) years of directly related professional counselling experience and extensive knowledge of the Indigenous community development or partnership building experience.

Salary Range: \$48,364.52 - \$59,315.85

Deadline for Applications: February 15, 2019

For complete list of qualifications and job requirements, please contact:

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