



# NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES EMPLOYMENT OPPORTUNITY



NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a **one (1) year full-time contract**:

## **INTERVENTION WORKER – SAULT STE. MARIE** **Salary Range: \$54,223.00 - \$66,605.00**

### **Overview of Responsibilities**

Reporting to the Team Supervisors, the Intervention Worker is responsible for a varied caseload including children and youth in need of intervention services, implementing treatment plans and providing support services including skills training and life skills coaching to alternative care children and supporting children in and out of home placements in accordance with the Child Youth and Family Services Act, Ministry Standards and Agency Policies and Procedures and First Nation community codes of conduct.

### **QUALIFICATIONS**

#### **Education and Experience Requirements**

- Bachelor of Social Work Degree
- Life Skills Coach Certification
- Two (2) years' intervention experience in a Social Services Agency working directly with children, youth and families

#### **Knowledge Requirements**

- Knowledge of Nogdawindamin programs and services
- Knowledge, understanding, respect and sensitivity of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of the Child Youth and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Knowledge of external services and service agencies
- Thorough knowledge of the stages, process and milestones of normal development of children from birth to adolescence
- Knowledge of best practices in Parenting Techniques and behavior management

#### **Special Skills & Abilities**

- Excellent interpersonal skills
- Sound computer skills
- Demonstrated capability in crisis intervention, conflict resolution, mediation, and problem solving
- Excellent written and oral communication skills
- Strong organizational and administrative skills
- Proven ability to work with First Nation communities and people
- Ability to work with and meet tight timelines
- Ability to take initiative and work independently
- Ability to provide counselling and apply intervention skills
- Ability to implement and evaluate a variety of relevant intervention strategies
- Ability to work within a team environment
- Ability to meet deadlines and work flexible hours
- Ability to work with confidential and sensitive information
- Ability to understand and speak Anishinaabemowin is a definite asset

#### **Other Requirements**

- Must provide a Criminal Records Check deemed satisfactory by the employer upon offer of employment;
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel;
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job related resume and cover letter along with three work related references by:

**Tuesday, January 22, 2019 – 4:00pm**

#### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705) 946-3717 [hr@noq.ca](mailto:hr@noq.ca)

Preference will be given to applicants of native ancestry.

**Incomplete or late applications will not be accepted**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.noq.ca](http://www.noq.ca)**