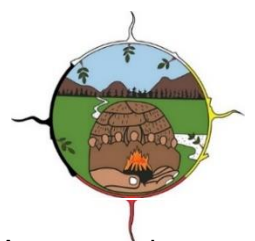




NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES



EMPLOYMENT OPPORTUNITY

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire an:

ELDER IN RESIDENCE – SAULT STE. MARIE
Salary Range: \$54,223.00 – \$66,605.00

FULL TIME – CONTRACT TO MARCH 31, 2020
(*Extension pending annualized funding)

Overview of Responsibilities

Reporting to the Cultural Services Supervisor, the Elder in Residence is responsible for providing direct and indirect cultural services to the Agency, Board of Directors and staff in order to develop and enhance the cultural service practice for the Agency. The Elder in Residence will develop and deliver locally accepted cultural practices for the Agency in consultation with community Elders and cultural practitioners to facilitate preservation and promotion of traditional practices within member First Nations to enhance positive and strong cultural identity.

QUALIFICATIONS

Education & Experience Requirements

- Bachelor of Social Work or Native Studies degree is preferred
- Post-secondary diploma in Social Services or Native Studies will be considered
- Three (3) years' experience in a social services organization developing and delivering cultural programs and services
- Experience working with Aboriginal people, organizations and communities

Knowledge Requirements

- Knowledge of child welfare services issues at the First Nation and regional level
- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Knowledge of the Child Youth and Family Services Act

Special Skills & Abilities

- Strong cultural skills
- Excellent interpersonal skills; Excellent oral and written communication skills
- Excellent conflict resolution skills; Excellent problem solving skills
- Excellent organizational skills; Excellent time management skills
- Excellent computer skills with MS Office software
- Ability to manage multiple priorities; Ability to work independently and within a team environment
- Ability to take initiative, meet deadlines and work flexible hours
- Ability and willingness to support both traditional and contemporary healing practices
- Ability to display a positive and helpful attitude
- Ability to use good judgment in assessing difficult situations
- Ability to guide and support individuals in their desires and efforts to embrace Anishnawbek values and traditions
- Ability to work with confidential and sensitive information
- Ability to understand and speak Anishnaabemowin is a definite asset

Other Requirements

- Must provide a Criminal Records Check deemed satisfactory by the employer upon offer of employment;
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel;
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process.

JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.

Please submit a job related resume and cover letter along with three work related references by,

Tuesday, January 22, 2019 – 4:00 p.m.

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
FAX (705)946-3717 hr@nog.ca

Preference will be given to applicants of native ancestry.

Incomplete or late applications will not be accepted

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca