



Job Posting #	2018-046
Title:	Senior Manager, Enterprise Learning System
Classification:	Management
Employment Duration:	Contract, Full Time (up to 24 months)
Salary Range:	\$112,468 - \$130,196
Location:	Toronto, ON

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing service in the areas of government relations, communications, information management, education and training to advocate for the protection and well-being of children.

Reporting to the Director of OACAS Learning, the Senior Manager, Enterprise Learning Systems, manages the Enterprise Learning Solutions, Infrastructure and Service Delivery of all OACAS Learning technologies: Learning Management System (D2L Brightspace), Training Resource Management System (TRMS/Training Orchestra), Microsoft SharePoint Extranet User Management, DOMO and other connected third-party applications. The incumbent will be a hands-on operational and strategic leader who will work with colleagues to ensure a seamless user experience for OACAS learners and stakeholders. The incumbent will also work to facilitate the development and implementation of an OACAS Learning technology strategy in consultation with stakeholders. The incumbent is charged with the planning and implementation of the OACAS Learning technology roadmap that aligns with the strategy to deliver an integrated enterprise approach to learning.

A copy of the full job description is available online at: <http://www.oacas.org/wp-content/uploads/2018/12/Job%20Description%20-%20OACAS%20Senior%20Manager%20ELS.pdf>

Qualifications

Education and Experience:

- Post-secondary degree or graduate degree in Information Technology, computer science, learning technologies, or a related field;
- Minimum of 7-10 years of senior management experience in an IT/Learning related environment.

Knowledge and Skills:

- Excellent knowledge of digital technologies and ERP software, including D2L/Brightspace, SIS/Training Orchestra, networking, operating systems, databases, server architectures, web design/application principles and tools, software applications, e-commerce, cloud, managed services, associated tools and platform management and information and cyber security;
- Experience working with Software as a Service (SAAS) providers and getting value for money from products and services;
- Experience with system integrations in an educational setting;
- Broad knowledge of technical capabilities of Microsoft products, Office 365;
- Solid understanding of IT Security;

- Experience with user information, privacy and confidentiality;
- Able to lead all facets of the Enterprise Learning System function, including human resources and financial management;
- Demonstrated strong enterprise solutions development and integration skills within a large enterprise IT environment; and applications/systems/ technologies;
- Management experience of Software Development Life Cycle;
- Demonstrated strong knowledge of program development skills and expertise;
- Well-developed customer service skills across diverse and complex client groups;
- Strong knowledge and experience developing technology budgets and plans;
- Strong project management skills;
- Strong ability to apply technical skills / knowledge in designing creative solutions and performing root cause analysis for a wide range of IT issues;
- Negotiating, consensus-building and influential skills to enlist "buy-in" for new approaches;
- Experience working with diverse stakeholders and knowledge of Equity Principles including Anti-Oppressive Practices;
- Experience working with Indigenous communities and stakeholders, and knowledge of Indigenous history and context;
- An open and collaborative management style that promotes partnerships and builds trust;
- Ability to engage and manage staff to produce high quality customer service, including hiring, motivating, coaching, managing performance.

Assets:

- Experience working in a large Enterprise IT Environment;
- Experience in Education and/or Broader Public Sector.

Requirement:

- Required to be available after hours for emergency contact and to support the team during any significant incidents, upgrades or project

APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> by end of day Thursday, January 31, 2019. Please attach cover letter and resume in one file.

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation at OACAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.