

# Job Posting

## CHILD WELFARE COMMUNITY ENGAGEMENT WORKER (8 MONTH CONTRACT)

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing service in the areas of government relations, communications, information management, education and training to advocate for the protection and well-being of children.

The **Child Welfare Community Engagement Worker** is responsible for the liaison, point of contact and support for African Canadian community members who are required to navigate the child welfare sector in the province of Ontario. This position will provide support, guidance and advice to African Canadian community members by working in partnership with the local CAS and the local African Canadian community service providers and the community at large.

As a key member of the OACAS Child Welfare Service Excellence team, you will support the work of OACAS by collaborating, engaging and working across departments, within a co-operative and accountable environment.

### You have:

- Master's degree in Social Work, or related social sciences
- Minimum 5 years of experience in child welfare or relevant social services organization, either in front line practice and/or in management/supervisory role
- Demonstrated understanding of anti-Black racism, equity, issues impacting the African Canadian community
- Knowledge of the child welfare service delivery context and service provision to African Canadian children, youth, and families
- Knowledge of the intricacies of the Ontario child welfare sector
- Inter-system knowledge and an understanding of how child welfare works with partner organizations and systems
- Self-direction
- Ability to work as part of a team
- Mobilization and engagement of the African Canadian community across Ontario
- Knowledge of equity, and the anti-oppressive practice framework
- Ability to travel throughout Ontario, including overnight stays
- On-call and immediate crisis response availability
- Availability for overnight and weekend work
- Ability to start role immediately

**The following would be an asset:**

- Bilingual English/French

A copy of the full job description is available online at:

Classification: Professional, Contract, Full-time (8 months)  
Salary: Grade 8 \$77,161 - \$96,488  
Location: Toronto, ON

**APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> by August 7, end of day**

*We thank all candidates for their interest; however only those considered for an interview will be contacted.*

*OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.*

*Accommodation at OACAS*

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.*