

AUTHORIZED CHILD PROTECTION WORKER

Reporting to the Family Services Supervisor, the Child Protection Worker is an expert in the areas of child welfare practice and service provision in a community context. In addition, this position is able to ensure quality service delivery to children and youth in the care of the Children's Aid Society of London and Middlesex (CASLM).

The Child Protection Worker employs positive engagement strategies to assess and support the strengths and potential needs of children, youth, and families. Child safety, well-being, and permanence are the priorities. Key milestones and outcomes are co-created with children, youth, families and community partners. Service response and provision is developed in adherence to the *Child and Family Services Act (CFSA)*, Ministry regulations and the policies and procedures of the CASLM.

The Child Protection Worker is an excellent communicator able to effectively engage with families, youth, and children, colleagues, and community partners in a purposeful and collaborative manner.

QUALIFICATIONS

- Successful completion of a Bachelor's or Master's Degree in Social Work
- Previous child welfare experience preferred
- Extensive knowledge of agency and community services and supports
- Proven knowledge, skills and techniques of child welfare practice
- Experience with evidence-based practices in child abuse, maltreatment and neglect assessment and intervention
- Knowledge, skills and strategies linked to evidence informed practice in the areas of child development, grief and loss, attachment, trauma, resilience and family dynamics
- Knowledge and experience with best practices in service support to resource families (foster care, adoption and kin in care)
- Strong assessment skills and an ability to link the needs of children and youth with the strengths and resources of potential care providers
- Ability to establish relationships and engage in a collaborative and meaningful manner with others
- Strong communication skills and the ability to perform in ambiguous and complex situations
- Ability to meet administrative requirements efficiently and effectively
- Excellent writing skills
- High tolerance for emotionally intensive work and cases
- Proven ability to work collaboratively across the agency, within the child welfare sector, and with community partners
- Valid Ontario G or G2 Driver's Licence
- Access to a vehicle for work purposes
- Strong computer skills, including Microsoft Word, e-forms, Fast Track, CWIS and IFRS
- Bias for action, ability to work independently and strong critical thinking and negotiating skills



Salary: \$57,625.27 - \$73,546.08 (2017-2018). Competitive benefits package available.

Interested parties are asked to submit their application for this position through our Agency website on the [Work at CAS](#) page.

The Children's Aid Society of London & Middlesex is committed to the values of equity, inclusion and respect and is dedicated to building a workforce that reflects the diversity of the community in which we live in and serve. The Society encourages applications from all qualified individuals with preference given to candidates who are fluent in French and English.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants, however only those considered for interviews will be contacted.