



Dnaagdawenmag Binnoojiiyag
CHILD & FAMILY SERVICES

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517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6

Employment Opportunities - Ongoing Secondments May Be Considered

Supervisors, Family Service Workers AND Children's Service Workers

DBCFS is an Indigenous child well-being agency working towards obtaining the child protection mandate. We are transitioning into Stage C of the Designation process, which means we will be hiring a large number of front line workers over the next one to two years. As part of our transition plan, many of these positions will initially be placed within one of our five partner CAS's: Durham Children's Aid Society, Simcoe Muskoka Child, Youth & Family Services (Family Connexions), Highland Shores Children's Aid, Kawartha Haliburton Children's Aid Society or York Region Children's Aid Society to ensure we have a full complement of staff who are qualified and capable of assuming the responsibilities of authorized child protection workers at designation. They will be co-supervised by the CAS Supervisors and the DBCFS Supervisors while delivering services under the DBCFS Service Model.

During this transition phase, we will be processing applications for both Family Service Workers and Children's Service Workers monthly in order to maintain a pool of qualified candidates. This will allow us to fill positions quickly, as they become available with candidates who most closely meet our job requirements.

If you are passionate about providing wholistic services with a focus on performing your duties in a manner that respects and reflects the culture, traditions and values that are common to the First Nations and Indigenous peoples we serve, then this opportunity may be perfect for you.

Job Summaries:

Supervisor

Reporting to the Director of Services, the Supervisor is responsible to direct, coordinate and evaluate the provision of assigned services for DBCFS clients within the DBCFS catchment area through the development and monitoring of service delivery processes and the effective supervision of staff. To ensure that programs and services are provided in accordance with the Child and Family Services Act and other pertinent legislation, Ministry standards and guidelines and DBCFS policies, directives and procedures, as well as the Regional Protocol.

Family Service Worker

This position provides longer-term protection services to families that have been identified through the Intake Assessment as families having issues of child protection risk in accordance with the Child and Family Services Act. This position conducts assessments of risk in addition to providing a varied degree of intervention services to families and their children who are experiencing difficulty in family functioning. The Family Service Worker is the case supervisor who holds primary responsibility in the decision making related to child admissions, discharge from CAS care etc. On First Nations territory, the Family Service Worker may carry a generic caseload, and also carry out the duties of Intake and Child in Care Workers.

Children's Service Worker

The Children's Service Worker is responsible for ensuring the provision of quality service to children in the care of DBCFS. The Children's Service Worker will ensure all Legislative, Ministry and DBCFS policies, procedures and regulations respective to the child's care are met. The Children's Service Worker will formulate plans of care guided by the goals of permanence and stability, and implement strategies to satisfy treatment objectives. This position works closely with alternative care and customary care parents, other care providers, other DBCFS staff, community service agencies and community professionals to ensure the needs of children in care are met.

How to Apply

Visit our website at www.binnoojiyag.ca and click on the Employment tab where you will find our Application for Employment form and full job descriptions for ongoing open postings.

Please send your completed Application for Employment (applicants who do not submit will not be considered), cover letter, resume and 3 work related references to:

Laurie Paudash, HR Manager
Dnaagdawenmag Binnoojiyag Child & Family Services,
517 Hiawatha Line,
Hiawatha First Nation, ON, K9J 0E6
Fax: 705-295-7137
Email: careers@binnoojiyag.ca