The Children's Aid Society of the District of Thunder Bay

Caring for children…a community responsibility

CHILD PROTECTION WORKERS - Thunder Bay, ON

One – PERMANENT, FULL TIME POSITION
Two – 9 MONTH FULL TIME CONTRACTS

The Child Protection Worker receives referral information, investigates allegations of abuse and neglect, assesses the need for ongoing agency involvement, and provides short or long term therapeutic interventions and support as required to prevent circumstances which may lead to child maltreatment. The incumbent has accountability for case decision-making and direction. This work is ideal for individuals interested in a changing and challenging work environment, and who enjoy working from a collaborative, strength based perspective. Excellent professional development opportunities and a supportive work environment are provided.

Primary Duties

- Provide protection and counselling services to families and children, including placing and supporting children in alternative care settings when indicated by safety assessments
- Undertake family and individual assessments
- Develop partnerships in the community and collaborate with other social services in a community based model of service
- Prepare reports, correspondence and documents for internal and external use, including legal matters
- Participate in case conferences, staff meetings and professional development opportunities both within and outside the agency

Position Requirements

- H.B.S.W and experience as a professional social worker; experience as a Child Protection Worker an asset
- Demonstrated understanding of the Child Welfare Organization within the community context, and an aptitude to learn the theories and skill sets associated with child protection work
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework
- Demonstrated ability to gather, integrate and interpret complex information
- Demonstrated ability to assess risk and to formulate and carry out service plans in collaboration with the family and other community resources
- Excellent crisis intervention skills
- Strong time management skills and ability to work effectively under pressure
- Excellent interpersonal and communication skills
- Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- Proven ability to work as an integral member of a team
- Computer literate
- Reliable vehicle, safe driving record and valid G Driver's License
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer

APPLICATION INFORMATION

CLOSING DATE: SEPTEMBER 14, 2016

Please submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit an application directly to: Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The CAS is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. Reasonable accommodations during the recruitment process will be provided in accordance with the Ontario Human Rights Code. Applicants may make accommodation requests when contacted for an interview. We thank all applicants; however only those considered for an interview will be contacted.