CAREER OPPORTUNITY

Child Protection Worker – Children's Services Worker

Child & Family Job Class

Permanent

$72,698-$88,277

Child Protection Services - South of the Catholic Children's Aid Society requires a Children's Services Worker to provide protective, preventative and case management services to a mixed caseload of children/youth who are admitted into the care of the Society as mandated under *The Child & Family Services Act.*

The successful candidate will be a creative and flexible individual seeking a challenge to work in partnership with colleagues, families and communities, in a multi-disciplinary environment. Please note that this position is on the Adolescent Team.

Duties Include:

- Assuming complete case management responsibility for children in care;
- Coordinating treatment planning and developing plans of care in conjunction with clients, residential settings and family service staff;
- Determining the most suitable placement option for the child and making referrals to treatment providers;
- Acting as liaison with community service agencies to monitor and evaluate the quality of service provided by foster care and/or residential settings;
- Visiting children/youth privately according to statutory requirements;
- Addressing permanency planning issues in plans of care as soon as the child enters care;
- Facilitating reunification of child to his/her family or to other permanent living situations;
- Assuming complete case management responsibilities for protection cases as required;
- Providing assistance to the Child Protection Workers as required;
- Completing children's service documentation in compliance with Ministry standards and CCAS policies and procedures;
- Preparing reports, correspondence and documents for internal and external use;
- Participating in case conferences, team consultations, peer support and resourcing;
- Working in a safe manner in accordance with the Society's Health and Safety Policies and procedures and all relevant legislation;
- Attending youth and family courts as required.

Qualifications Required:

- B.S.W./M.S.W. degree from a University of recognized standing. (NOTE: applicants without a Social Work degree but who have a minimum qualification of a B.A. plus three (3) years directly related Child Welfare experience may be considered);
- Clinical knowledge of social work theories, principles and practices; child development; abnormal psychology; family systems; domestic violence; sexual/emotional abuse; and child neglect and high risk assessment;
- Knowledge of C.F.S.A., the Risk Assessment Model for Child Protection in Ontario, the Ontario Child Welfare Eligibility Spectrum, the Child Abuse Protocol, Ministry standards and guidelines, and CCAS policies and procedures;



- Demonstrated ability to conduct investigations and perform in-depth assessment and to formulate and carry out treatment plans in collaboration with other resources in the community as well as within the Society;
- Knowledge of child development and behaviour management techniques;
- Demonstrated ability to formulate comprehensive child and family assessments and implement appropriate plans;
- Excellent verbal, written and listening communication skills and interpersonal skills in order to work effectively with individuals and groups from a variety of diverse communities and to resolve conflict in an effective manner;
- Ability and willingness to work as an integral member of the team;
- Excellent administrative and time management skills to complete documentation effectively within numerous deadlines;
- Demonstrated experience and skills in working with various marginalized ethnic/racialized communities;
- Demonstrated understanding of, and commitment to, integrating the values in the CCAS Mission Statement, the principles of equity, justice, non-discrimination and accessibility into practice, service delivery and team relationship;
- Ability to use a personal computer for recording documentation;
- Demonstrated understanding of Society's Health and Safety Policies and Procedures and relevant legislation.

Assets:

- Previous child welfare experience;
- Ability to provide services in a second language, example: Portuguese, Spanish, French.

The successful candidate will be licensed to drive in Ontario and required to be the principal driver of a vehicle for use on Society business.

file #

E- 16- 050 – OACAS

to

Catholic Children's Aid Society of Toronto, 26 Maitland Street, Toronto, Ontario M4Y 1C6
Fax: (416) 395-1551 | E-mail: hrs@torontoccas.org

Deadline Closing Date is: September 7, 2016

We thank you for your interest in working at the Catholic Children's Aid Society of Toronto. Upon available openings, we will be contacting qualified candidates accordingly.

All communications will be held in strict and professional confidence.
The Catholic Children's Aid Society of Toronto is committed to equity and diversity and encourages applicants from varied backgrounds.

We will accommodate your needs under the Ontario Human Rights Code. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact the Human Resources Department for assistance at hrs@torontoccas.org