FAMILY & CHILDREN'S SERVICES OF THE WATERLOO REGION

Help Today for a Better Tomorrow

Child Protection Supervisor

The agency has available one full time Child Protection Supervisor position. The position is currently located in the Cambridge office; however, the location is subject to change. As unit supervisor you have administrative responsibilities for ensuring the on-going professional development of unit staff, promoting a positive internal working environment within the unit and the agency as a whole and for promoting a positive relationship between the agency and the community.

Qualifications:

- MSW preferred,
- BSW, or a Bachelors Degree, with a minimum of five years' child protection experience in the field;
- proven supervision skills; experience in supervising services to youth moving towards independence;
- demonstrated ability for creative and innovative thinking;
- ability to adjust to change;
- demonstrated clinical skills in the areas of: Trauma, Attachment, Family Centred Practice and Anti-Oppressive Practice;
- familiarity with provincial child welfare legislation;
- knowledge and experience of court procedures;
- demonstrated strengths and skills in collaboration within organizations and in the community;
- demonstrated experience in team building;
- excellent written and oral communication skills;
- demonstrated time management skills;
- working knowledge of computerized information systems.

Salary Range:
$73,270.29 to $92,979.57 per annum
Management & Excluded - Grade 14

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Applicant Process – Resumes will only be accepted electronically

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on September 2, 2016 quoting posting #078-2016.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00pm on September 2, 2016 quoting posting #078-2016.

We thank all candidates for their interest however only those selected for an interview will be contacted.

Accommodation at Family & Children's Services of the Waterloo Region We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x3465. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.