NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

ALTERNATIVE CARE WORKER - EAST
FULL TIME – PERMANENT

Nogdawindamin Family and Community Services, an expanding native child welfare agency serving member First Nations between Sault Ste. Marie and Sudbury, is seeking to hire an **ALTERNATIVE CARE WORKER.** This position will be based out of our office in **Atikameksheng Anishnawbek.**

Overview of Responsibilities

Under the direction of the Team Supervisor, the Alternative Care Worker is responsible for providing support to alternative care providers, recruitment and retention of Anishnawbek alternative care homes. The Alternative Care Worker will conduct Home Assessments in accordance to agency and ministry guidelines. Also, the Alternative Care Worker is responsible for alternative care services to ensure that children in the care of the Children's Aid Society receive optimum care, and that the services meet Society and Ministry Standards.

MINIMUM QUALIFICATIONS:

Education & Experience Requirements:

- Preferred University Degree in Human or Social Services;
- A college diploma in the Human or Social Services field is required;
- Required two (2) years' experience providing direct service to children and families;
- Required experience in assessments related to alternative care/family assessment, orientation, training and counselling;
- Equivalent combination of skills and experience working in the social service field may be considered;

Knowledge Requirements:

- Working knowledge of the Child and Family Services Act;
- Knowledge of Ministry standards related to alternative care;
- Knowledge of Nogdawindamin Family and Community Services;

Special Skills & Abilities:

- Excellent conflict resolution and mediation skills;
- Excellent organizational and time management skills;
- Excellent interpersonal and communications skills;
- Excellent computer skills with Microsoft Office software;
- Required, of critical importance, is a sensitivity, respect and knowledge of the Anishnawbek culture, in keeping with the Anishnawbek values, present and display a conduct that represents the teaching of the seven Grandfathers;
- Ability to understand and speak Anishinaabemowin is an asset;
- Ability to deal effectively with difficult clients and conflicting situations;
- Ability to work effectively with limited supervision and under stress of deadlines and accountability while adhering to CFSA and Society Policies and Procedures, Ministry Licensing and OACAS Accreditation Standards;
- Ability to work independently, and/or lead a team and work collaboratively as a member of a team;
- Ability to work flexible hours, be on-call and work unplanned overtime;
- Ability to travel as required;
- Ability to consistently display a positive and helpful attitude;
- Ability to accept changes in work practices and technology;

Other Requirements:

- Must provide a clear Police Records Check with Vulnerable Sector Check;
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have $1M automobile insurance coverage.

Please submit a job related resume and cover letter along with three work related references by:

Monday September 12, 2016 at 4:00pm to:

Hiring Committee
Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
FAX (705) 946-3717
hr@nog.ca

Preference will be given to applicants of native ancestry.
Incomplete or late applications will not be accepted
We thank all applicants for their interest; however only those selected for an interview will be contacted.
A full job description is located on our website at www.nog.ca