



**The Children's Aid Society of the District of Thunder Bay**  
*Caring for children...a community responsibility*

**Child Protection Worker – PERMANENT, FULL TIME - Marathon, ON**

The Child Protection Worker receives referral information, investigates allegations of abuse and neglect, assesses the need for ongoing agency involvement, and provides short or long term therapeutic interventions and support as required to prevent circumstances which may lead to child maltreatment. The incumbent has accountability for case decision-making and direction.

This work is ideal for individuals interested in a changing and challenging work environment, and who enjoy working from a collaborative, strength based perspective, with the support of a professional team. Excellent training, mentoring and a supportive work environment are provided.

**Duties Include**

- Providing protection and counselling services to families and children, including placing and supporting children in alternative care settings when indicated by safety assessments
- Undertaking family and individual assessments
- Developing partnerships in the community and collaborating with other social services in a community based model of service
- Preparing reports, correspondence and documents for internal and external use, including legal matters
- Participating in case conferences, staff meetings and professional development opportunities both within and outside the agency

**Position Requirements**

- H.B.S.W
- Demonstrated understanding of the Child Welfare Organization within the community context, and a willingness and aptitude to learn the theories and skill sets associated with child protection work
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework
- Demonstrated ability to gather, integrate and interpret complex information
- Demonstrated ability to assess risk and to formulate and carry out service plans in collaboration with the family and other community resources
- Excellent crisis intervention skills
- Strong time management skills and ability to work effectively under pressure
- Excellent interpersonal and communication skills
- Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- Proven ability to work as an integral member of a team
- Computer literate
- Reliable vehicle, safe driving record and valid G Driver's License; ability to travel (drive) throughout the District of Thunder Bay, with occasional planned overnight stays in Thunder Bay or other northern communities
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer

**Application Information – Position Open Until Filled**

Our preferred method of application is to submit a cover letter and resume on-line at [www.thunderbaycas.ca](http://www.thunderbaycas.ca) "Career Opportunities". Individuals may also submit their cover letter and resume directly to:

Kate Fraser, Manager of Human Resources  
The Children's Aid Society of the District of Thunder Bay  
1110 Jade Court, Thunder Bay, ON P7B 6M7

*The Children's Aid Society is committed to a recruitment and selection process that is inclusive and barrier free. Reasonable accommodations will be provided in accordance with the Ontario Human Rights Code. Applicants may make accommodation requests for the recruitment or selection process by contacting our Human Resources Unit at (807) 343-6100 or toll free at (800) 465-3905.*

*We thank all applicants for their interest; however only those considered for an interview will be contacted.*