



## **JOB POSTING**

### **MISSION:**

To protect children, enhance the quality of their lives, and to strengthen families.

**POSITION TITLE:** Child Protection Worker  
**REPORTS TO:** Team Manager

### **POSITION ABSTRACT:**

As a Child Protection Worker with our agency, you will carry out the mandate of the Child and Family Services Act in accordance with the prescribed guidelines and regulations. This worker will function as a member of a team that includes foster parents, volunteers and other community professionals and support persons.

### **INTAKE DUTIES INCLUDE:**

- Investigate allegations of physical, emotional, or sexual abuse on active cases
- Provide crisis intervention services to families
- Counsel and assist in planning for parents and their children
- Identify, promote, and support the use of community resources to assist parents
- Act as an advocate on behalf of individual family members to negotiate the acquisition of needed services on their behalf
- Prepare for and act as a witness in family and criminal court matters

### **FAMILY SERVICES DUTIES INCLUDE**

- Carry out court ordered supervision of children, may supervise the care of children who are in the temporary care of the Society
- Investigate allegations of physical, emotional or sexual abuse on active cases
- Counsel and assist in planning for unmarried parents and their children
- Identify, promote and support the use of community resources to assist parents
- Act as an advocate on behalf of individual family members to negotiate the acquisition of needed services on their behalf
- Develop and implement long term plans for children to enable them to safely remain within the context of the natural family
- Prepare for and act as a witness in family and criminal court matters

### **PERFORMANCE STANDARDS:**

- Excellent crisis intervention skills and working knowledge of CFSA and community resources
- Excellent written and verbal communication skills, diagnostic and assessment skills in order to recommend or carry out appropriate therapeutic interventions
- Excellent time management and organization skills to respond to fluctuating workload demands, and respond immediately to crisis
- Good decision making skills and comfortable in use of authority
- Ability to use a personal computer for recording documentation and maintain accurate and up-to-date automated documentation on case files
- Good knowledge of child development and family systems theory and comfortable in dealing with issues of human sexuality
- Ability and willingness to work as an integral member of a team

### **QUALIFICATIONS**

- B.S.W./ M.S.W. from a University of recognized standing; with Child Welfare experience preferred.

**Please forward resume to:** Human Resources, Children's Aid Society of Owen Sound & the County of Grey, 1290 3<sup>rd</sup> Avenue East, Owen Sound, ON N4K 2L5, e-mail: [dgafoor@greycas.org](mailto:dgafoor@greycas.org)

*The Children's Aid Society of Owen Sound and the County of Grey is an equal opportunity employer, and although we thank all applicants for submitting a resume, only those selected for interview will be contacted.*